

Enterprise Agile Coaching Organization Systems Entry Canvas

Designed for:

Designed by:

Date:

Version:

<p>Subject What does the Enterprise want to work on?</p>	<p>Outcomes What outcomes are you looking for by the end of our time?</p>	<p>Strategy How will we grow and compete in our markets? What cultural attributes fit our strategy?</p>	
<p>Timeframe What is the timeframe for this focus? What part of this will we focus on in the next 3 months?</p>	<p>Start Where would you like to begin? How would you like to start?</p>	<p>Capabilities What do we need to be able to do better than our competitors?</p>	
<p>Environment What are the factors surrounding this that might contribute to success? What are the factors surrounding this might impede progress</p>	<p>Measure How will you know we have successfully reached our outcomes? How will you measure success? On a Scale of 1-10 where are you now on this?</p>	<p>Structure How should we configure our foundational team architecture or topology? Where do we need leadership and management roles?</p>	<p>Process What management processes will ensure the right conversations across boundaries? How can we set up decision making to be both fast and good?</p>
<p>Key Stakeholders Who & how will we work together on this?</p>	<p>Motivation Why is this important to the Enterprise? What is the motivation for this focus?</p>	<p>People Practices What talent and performance management practices will build needed capabilities?</p>	<p>Metrics/Rewards What metrics should go on our business dashboard? What incentives will drive the right behavior?</p>

Organization systems entry is a starting point for Enterprise Agile Coaching, working with the client in a co-creative way, creating shared understanding, agreeing on the target system elements through conducting appropriate organizational assessment(s), hence creating a positive relationship with the system as a whole.



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